



HORSFORTH NEWLAITHES PRIMARY SCHOOL

Uniform Policy

Policy owner	Headteacher
Approved by	Governing Body
Date approved	June 2025
Updated	September 2026*
Review date	June 2027
Applicable to	Horsforth Newlaithes Primary School

**This policy reflects the Department for Education school uniform guidance and the statutory cost of school uniform requirements, including the branded-item limit applying from 1 September 2026.*

1. Purpose

School uniform contributes to a sense of belonging, identity and readiness for school. Our aim is to maintain a simple, practical uniform that is affordable for families and can be worn comfortably by all pupils.

This policy sets out what pupils are expected to wear, where items can be purchased, how the school keeps costs proportionate and how individual needs are accommodated.

2. Legal framework and principles

The Governing Body has regard to the Department for Education statutory guidance on the cost of school uniforms and to the 2026 guidance on developing school uniform policy. In particular, the school will:

- keep the overall cost of uniform reasonable and give high priority to value for money;
- keep compulsory branded items to a minimum and comply with the legal limit applying from 1 September 2026;
- make second-hand uniform available and publish clear information about how families can access it;
- avoid unnecessary or frequent changes to the uniform;
- comply with the Equality Act 2010 and Human Rights Act 1998 and make reasonable adjustments or individual variations where required;
- implement the policy fairly and proportionately, taking account of circumstances that may be outside a pupil's control.

3. Our uniform

The following requirements apply. Items described as optional are not required for pupils to comply with the policy.

Area	Required	Optional / notes
Everyday uniform	Purple sweatshirt with school logo Black or grey trousers, shorts, skirt or pinafore White shirt or polo shirt Black shoes or black trainers	School-branded polo shirt is optional Purple-and-white gingham dress may be worn as an optional summer item Coats and bags are chosen by families
PE - indoors	Purple shorts White T-shirt	School-branded PE T-shirt is optional
PE - outdoors	Indoor PE kit plus pumps or trainers as appropriate Plain dark tracksuit bottoms (navy, grey or black)	Optional school-branded purple hoodie School sweatshirt may be worn in colder weather
KS2	Black pumps	These are generic and do not need to be school-branded

Area	Required	Optional / notes
Swimming	One-piece swimming costume or swimming trunks	Long swimming shorts and bikinis are not part of the standard swimming kit. Individual variations will be considered where needed for religious, medical, SEND or other equality-related reasons.

Jewellery, hair and safety

- No jewellery should be worn in school other than a watch and one pair of small stud earrings.
- Earrings and watches must be removed for PE and swimming in line with safety requirements.
- Long hair must be tied back for PE and swimming.

4. Branded items, cost and where to buy

From 1 September 2026, primary schools may require no more than three compulsory branded items across school uniform and PE kit. Newlaithes' requirements are within this limit. The only item that must carry the school logo is the purple sweatshirt. School-branded polo shirts, PE T-shirts and hoodies are optional.

- School-branded items and purple PE shorts are available from Whittaker's, Town Street, Farsley, Leeds.
- All other generic items can be purchased from supermarkets, high-street retailers or other suppliers.
- The school will keep branded and supplier-specific requirements to a minimum and will consider cost, quality, durability and sustainability when reviewing supply arrangements.
- The school will avoid frequent changes to uniform specifications and will consider the financial impact on families before making any significant change.

Second-hand uniform

The Newlaithes PTA provides second-hand uniform for families. Information about current second-hand uniform arrangements is available through the school and will be made clear to current and prospective parents on the school website.

5. Equality, inclusion and individual needs

The uniform policy is intended to be inclusive and flexible enough to be worn by all pupils. Pupils may choose from the listed uniform options; items are not allocated according to sex.

The school will consider individual variations and make reasonable adjustments where necessary, including in relation to:

- disability, SEND, sensory or medical needs;
- religion or belief;
- race, culture and hair requirements;
- sex, gender reassignment, pregnancy or other relevant protected characteristics;
- other individual circumstances where flexibility is required to avoid unlawful discrimination.

Requests for an adjustment should be discussed with the Headteacher. The school will consider each request reasonably and individually, balancing inclusion with legitimate requirements relating to safety, practicality and the orderly running of the school.

6. Expectations and non-compliance

Pupils

Pupils are expected to wear the agreed uniform while at school and when representing the school, unless they have been told otherwise for a particular activity or event.

Parents and carers

Parents and carers are asked to support the policy by ensuring that pupils have suitable uniform and PE kit, that items are in good condition and, where possible, clearly labelled.

School response

Where a pupil is not wearing the expected uniform, staff will respond calmly and proportionately. Before any consequence is considered, the school will take account of reasons that may be outside the pupil's control, including financial hardship, availability of clean uniform, SEND, medical needs or agreed adjustments.

The school will work with families to resolve difficulties and may provide practical support or temporary flexibility where this supports attendance. Uniform concerns will be managed in line with the Behaviour Policy; pupils will not be disadvantaged because a family is experiencing financial difficulty.

7. Complaints, monitoring and review

Concerns about the uniform policy should normally be raised with the school so that they can be resolved locally. Formal complaints will be considered under the school's Complaints Policy.

The Governing Body is responsible for the school's uniform requirements and will ensure that the policy remains affordable, inclusive, practical and compliant with current guidance. The policy will be reviewed periodically and sooner where legislation, statutory guidance or the school's uniform arrangements change.

8. Related policies

This policy should be read alongside the Behaviour Policy, Equality Information and Objectives, Anti-Bullying Policy, Complaints Policy and SEND Policy.